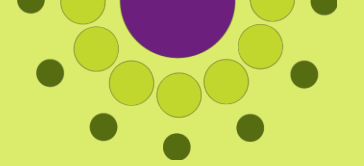


Facilitation with Fidelity, Part 2: How to Capture Fidelity in Your Program Delivery

Jill Farris, MPH
Prevention Program Manager
Teenwise Minnesota



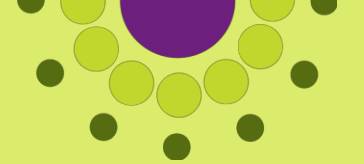


This session's objectives:

By the end of this session, participants will:

- Have a better understanding of how to fill out a fidelity monitoring tool;
- Have a better understanding of the fidelity monitoring process and their role in this process; and
- Have a better understanding of how monitoring fidelity can be used for program improvement and staff development

OAH/ACYF's Expectations for Fidelity

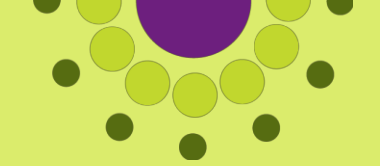


- Maintain fidelity to the core components of the original model
- Develop a fidelity monitoring plan
- Collect and report on performance measures provided by OAH and ACYF
- Tier 1 grantees – can make minor adaptations and submit to OAH for approval

Getting to know you...

- What's your experience with fidelity monitoring tools?
- How did it go?





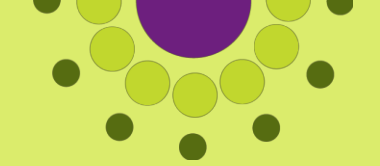
Fidelity Monitoring Activity

- Group with others doing the same program
- Complete your fidelity monitoring tool
 - Scenario: the last lesson you facilitated, or a typical session
- 10 minutes – complete as much as you can!

Debrief

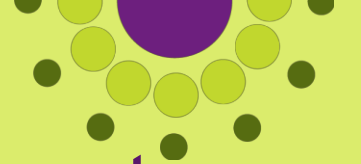
- What were your observations? Thoughts?
- What did you find the most challenging?
- What might you need in order to fulfill expectations for the fidelity monitoring plan?





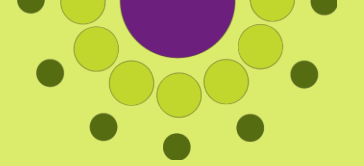
Why is Fidelity Monitoring Important?

- Can assess for future program implementations
 - Validates what worked well
 - Strengthen the areas that did not work as well
- Helps you understand program outcomes
- Can identify patterns when used over time
- Expands the TPP evidence base
- Accountability – to funders, community, youth, etc.
- Can be a part of staff development
- Others?



Program Improvement & Staff Development

- Check-in with your peers/team to concretely recall and relay highlights and challenges
 - Advice on how to make Activity X more engaging?
- Check-in with your supervisor
- Provides a tool for future staff to learn from
- Share with funder on your monthly invoices
 - Highlights and challenges of programming
- Provide some space for staff reflection
- Others?

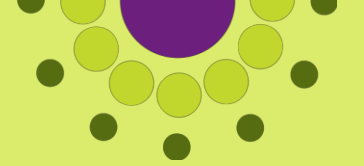


Barriers to Completing Fidelity Monitoring Tools

Barriers to Completing Fidelity Monitoring Tools

- Choose the top barrier for you – and vote!
- Brainstorm possible solutions/ways to overcome your assigned barrier
- Large group debrief
 - Share 3-4 strategies your group discussed





Strategies to Overcome these Barriers

Thank you!



Jill Farris, MPH
Prevention Program Manager
Teenwise Minnesota
1619 Dayton Avenue, Suite 111
Saint Paul, MN 55104
tel. 651-644-1447 x18
fax. 651-644-1417

www.teenwisemn.org

